

Virginia Office for Protection and Advocacy Managing Attorney

Come work with an exciting, growing organization – the Virginia Office for Protection and Advocacy. VOPA is dedicated to advancing the rights of people with disabilities throughout the state, using individual and group advocacy, targeted outreach and training, systemic initiatives, comprehensive investigations, and the full range of legal options. VOPA is a newly independent state agency with a knowledgeable, dedicated Board of Directors and a passionate and skilled staff.

This is a fast-paced team environment, often engaged in controversial litigation and other broad initiatives to advance the rights of people with disabilities. Flexibility and the ability to manage competing time demands are essential.

The Managing Attorney will be responsible for mentoring and supervising a staff of 8 -10 professionals toward the goals of preventing abuse and neglect of people with disabilities and maximizing individual rights to least restrictive environments. The candidate will have considerable experience in developing and leading complex investigations and in managing complex litigation. Experience in a variety of forums (federal court, state court and administrative proceedings) preferred. Previous supervisory experience is preferred, but not required. Experience in public interest law is required, with experience in legal issues affecting people with disabilities preferred. Knowledge of the service delivery system in Virginia is a bonus.

The Managing Attorney is also a member of the Senior Management Staff and has responsibilities for the overall operation of the organization, including personnel management, staff development and training, policy development, systems change activities, and public presentations. The preferred candidate will have experience in training, public speaking and policy analysis. The preferred candidate will have the ability to develop systems change strategies. The candidate must have a demonstrated commitment to social justice, and to the values of community integration, client choice and self-determination.

Some statewide travel required. The candidate must be a licensed member of the Virginia Bar or be able to become licensed within 10 months. Salary Range 60,000 - 79,000, depending on experience. Excellent benefits.

This position will be open until filled, but screening of applications has begun.

To apply, send a resume and cover letter detailing the above requirements, along with a state application (form 10-012), to VOPA Human Resources, 1910 Byrd Ave., Suite 5, RICHMOND, VA 23230, (804) 225-2042 or FAX (804) 662-7431.

FAXED AND EMAILED APPLICATIONS ACCEPTED ONLY IF FOLLOWED BY ORIGINAL, SIGNED APPLICATION.

**Minorities and persons with disabilities are strongly encouraged to apply.
REASONABLE ACCOMMODATION UPON REQUEST**